Ogden Community School District December 14, 2020

PUBLIC NOTICE committee's proposal for an ear-ly retirement package. Based on their calculations, if every eligible employee took the early retirement MINUTES OF A REGULAR
MEETING OF
THE BOARD OF DIRECTORS Psychologists THE OGDEN COMMUNIT SCHOOL DISTRICT employee took the early retirement offering, the total cost could be paid with the carryforward balance in the Management fund. The plan offering includes a 403b contribution of 40% of this year's regular wages, and \$725/mo. towards the continuation of group health insurance until the age of 65. Thomsen moved to approve the FY21 voluntary early retirement plan, resignation document and release form. Van Sickle seconded. Motion carried 4-0.

Policy Revisions DECEMBER 14, 2020 CALL TO ORDER CALL TO ORDER
The Ogden Board of Education
held a regular board meeting Monday, December 14, 2020 in the
Middle and High School Library.
Members present included Camille
Schroeder, Pete Thomsen, and Matt
Van Sickle. Pete Bergstrom was
absent. The meeting was called to
order by President Schroeder at
6:00pm. Leda Burton arrived at
6:00pm. seconded. Motion carried 4-0.

Policy Revisions
Under the guidance of the lowa
School Board Association, a number of policies were presented for
revisions. Thomsen moved to approve the first and final reading of
policies 501.3, 501.4, 502.8, 507.8,
603.3, and 701.3; the first reading of
policies 102, 603.1, 604.6, 604.10,
705.1R1, 705.1R2; and the first
reading to rescind policy 500. Van
Sickle seconded. Motion carried
4-0. 6:02pm. 6:02pm.
Others present were Superintendent Pam Dodge, Board Secretary Melissa Atwell, and Principals Maury Ruble and Amy Krause.
APPROVAL OF AGENDA
Van Sickle moved to approve the agenda. Thomsen seconded. Motion carried 3-0. CONSENT AGENDA Approval of minutes from the No-vember 9 regular meeting Approval of monthly bills as pre-sented 4-0 Policy Review
The board continued their annu-Approval of financial reports as presented al policy review process of the 200 series. Burton moved for the first and final reading of policies 207-209.1 and 209.3-209.5, and the first reading only of 209.2. Van Sickle seconded. Motion carried 4-0. Personnel recommendations New Hires Kylie Nichols, part-time associate, \$11.47/hr \$11.47/fif Release of John Deere 430 lawn tractor and Cub Cadet 3000 series for disposal. Release of old basketballs and Og-ADJOURN
There was no further business to come before the board for consider-ation. Van Sickle moved to adjourn. Thomsen seconded. Motion carried den Bulldogs signs from old gym scoreboard for sale.

Thomsen moved to approve the consent agenda. Van Sickle seconded. Motion carried 4-0.

COMMUNICATIONS, DELEGATIONS, PETITIONS 4-0. President Schroeder adjourned the meeting at 6:32pm. Reports, documents and full text of motions, resolutions or policies considered at this meeting are on file in the Board Secretary's Office. Camille Schroeder, President Me-TIONS & PETITIONS
The board calendar was reviewed. Finance Committee Report
The finance committee reported on
the December 3rd meeting, where
early retirement package options
were discussed, and a final plan
drafted for board approval. lissa Atwell, Secretary Fund Number, 10, General Fund Advantage Administrators .380.60 drafted for board approval.

<u>Elementary Principal Report</u>
Amy Krause reported the elementary teachers participated in professional development the week of Thanksgiving and really enjoyed the opportunity to do so. Changes have been made in the elementary to include all teachers on the PBIS team; Boone Glass Company..... Brelsford, Nikki53 Capital Sanitary Supply Co. .. 1,418.95 534.75 Carolina Biological Supply 100.02 clude all teaches of the PBIS teath, this has led to greater participation in the program. Amy has been com-municating with the remote learning families and reported 3 students Casey's Business Mastercard 545.93 Claimaid .. Drees Heating And Plumbing... intend to return to in-person instruction second semester.

Secondary Principal Report 80.00 E.I.m. Street Preschool...8,103.25 Secondary Principal Report
Maury Ruble shared his excitement
in very low COVID-related absences
in the district. He has also reached
out to remote learners to determine
who will return in-person second semester. The middle and high school Edmentum, Inc......9,072.00 Fareway......53.69 Fareway......53.69
Frank Rieman Music, Inc...319.89 Hyvee, Inc.240.00 Inclusive Tlc240.00 Industrial Bearing Supply Co......

counselors and students are begin-ning a new club, Ogden Kind, focused on voluntary intentional acts of kindness, and he is optimistic for the potential of this club. the potential of this club.

Superintendent Report
Pam Dodge discussed briefly a shift
in leadership standards for administrators the administrative team will
be working with in the future.

ACTION ITEMS
Construction
Merle Rambo of Facilities Cost

_Merle Rambo of Facilities Cost
Management Group provided construction update packets for the
board members. The activities center construction project is progressing on schedule, and the next con-

struction meeting with contractors will be December 17th.

Howe Building Discussion

The board continued their discussion on the future of the former

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59.62 Iowa Assn. Of School Boards...... 390.00 wa Assoc Of School Business . 200.00

Iowa Dept Of Public Safety.. 15.00 Iowa Division Of Labor Services.. 240.00 lowa Family And Consumer Sci-....30.00 ences Educators Iowa High School Music Assn...

Officials

411.14

100.00 J.w. Pepper & Son, Inc. ..2,246.34 Jaspering Electric Inc344.37 Jaymar Business Forms60.00 Lakeshore Learning Materials

Lightspeed Technologies Inc.... 35.00 Lowe's54.54 Mark's Plumbing Parts....7,602.50

N2y.....129.0 National Association Of School 96.00

Ogden Farm & Feed Center 912.63 Ogden Municipal Utilities..... 18,114.12

Ogden Telephone Company..... 1,750.96 1,750.96 Preferred Pest Mgt., Inc..... 116.00 Quick Oil Co......3,083.
Rainbow Resource Center 176.31

School Specialty/Classroom Di rect......60.54

2,954.53

Association

J.w. Pepper & Son, Inc.323.96
Made To Gaze.......90.00
Miller, Mitchell80.00

270.11 Fund Number, 24, 270.11 Fund Number, 31, Capital Projects Fund Spring Lake Construction Llc 111,928.80 Fund Number, 31, 111,928.80 Fund Number.

33Local Option Sales & Services

Rankin Communication Systems

Terracon Consultants, Inc. 4,924.75 Fund Number, 33, 385,379.72 Fund Number, 36, Physical Plant &

Equipment _գաթուепւ Amazon.com Credit 524.75 Computer Information Concepts.. 1,524.00 Ricoh Usa, Inc. .. .2.686.61 Universal Service Administrative 105.60 1,814.00

Company
Wenger Corporation 1,8
Fund Number, 36, 6,654.96
Fund Number
Debt Service Fund 40 Umb Bank N.a.....300.00 Fund Number40 300.00 Fund Number, 61, School Nutrition

Central Restaurant Products......

75.00 Dfa Dairy Brands Corporate, Llc... 2.525.81 Lester Refrigeration......444.73 Martin Bros Distributing Co., Inc... .444.73 9,320.77 Pan-O-Gold Baking Co.83.80 Fund Number, 61, 12,450.11